



**Employment Application**

Equal access to programs, services, and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Company.

Please Print

Position applied for \_\_\_\_\_ Date of application \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street City State Zip Code

Telephone # ( ) \_\_\_\_\_ Cell # ( ) \_\_\_\_\_ E-Mail Address \_\_\_\_\_

If you are under 18, can you provide proof of eligibility to work? \_\_\_ Yes \_\_\_ No  
If **No**, please explain \_\_\_\_\_

Have you ever been employed here before? \_\_\_ Yes \_\_\_ No If **yes**, give dates and supervisors \_\_\_\_\_

Are you legally eligible for employment in the United States? \_\_\_ Yes \_\_\_ No

Date available for work \_\_\_\_/\_\_\_\_/\_\_\_\_ What is your desired pay range? \$ \_\_\_\_\_

Type of employment desired: \_\_\_ Full-Time \_\_\_ Part-Time \_\_\_ Temporary \_\_\_ Seasonal

Driver's license number if driving may be required in position for which you are applying. State \_\_\_\_\_

*Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.*

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? \_\_\_ Yes \_\_\_ No  
If **yes**, please provide date(s) and details \_\_\_\_\_

**EMPLOYMENT HISTORY** Starting with your most recent employer, provide the following information:

Employer \_\_\_\_\_ Telephone # ( ) \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_  
Street address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Starting Salary: \_\_\_\_\_  
Starting job title \_\_\_\_\_ Final job title \_\_\_\_\_ Ending Salary: \_\_\_\_\_  
Immediate supervisor and title \_\_\_\_\_ May we contact for reference? \_\_\_ Yes \_\_\_ No \_\_\_ Later  
Why did you leave? \_\_\_\_\_  
Summarize the type of work performed and job responsibilities: \_\_\_\_\_

Employer \_\_\_\_\_ Telephone # ( ) \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_  
Street address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Starting Salary: \_\_\_\_\_  
Starting job title \_\_\_\_\_ Final job title \_\_\_\_\_ Ending Salary: \_\_\_\_\_  
Immediate supervisor and title \_\_\_\_\_ May we contact for reference? \_\_\_ Yes \_\_\_ No \_\_\_ Later  
Why did you leave? \_\_\_\_\_  
Summarize the type of work performed and job responsibilities: \_\_\_\_\_



Employer \_\_\_\_\_ Telephone # (\_\_\_\_) \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_  
 Street address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Starting Salary: \_\_\_\_\_  
 Starting job title \_\_\_\_\_ Final job title \_\_\_\_\_ Ending Salary: \_\_\_\_\_  
 Immediate supervisor and title \_\_\_\_\_ May we contact for reference? \_\_\_ Yes \_\_\_ No \_\_\_ Later  
 Why did you leave? \_\_\_\_\_  
 Summarize the type of work performed and job responsibilities: \_\_\_\_\_

Employer \_\_\_\_\_ Telephone # (\_\_\_\_) \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_  
 Street address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Starting Salary: \_\_\_\_\_  
 Starting job title \_\_\_\_\_ Final job title \_\_\_\_\_ Ending Salary: \_\_\_\_\_  
 Immediate supervisor and title \_\_\_\_\_ May we contact for reference? \_\_\_ Yes \_\_\_ No \_\_\_ Later  
 Why did you leave? \_\_\_\_\_  
 Summarize the type of work performed and job responsibilities: \_\_\_\_\_

### SKILLS AND QUALIFICATIONS

Summarize any special training, skills, licenses and/or certificates that may assist you in performing the position for which you are applying:

### EDUCATIONAL BACKGROUND

Starting with your most recent school attended, provide the following information:

School (include City/State)	Yrs. Completed	Completed	GPA/Class Rank	Major/Minor
		___Diploma___ GED ___Degree_____ ___Certification_____ ___Other_____ _____		
		___Diploma___ GED ___Degree_____ ___Certification_____ ___Other_____ _____		
		___Diploma___ GED ___Degree_____ ___Certification_____ ___Other_____ _____		

### REFERENCES

List names and telephone numbers of three business/work references who are **not** related to you and are **not** previous supervisors. If not applicable, list three schools or personal references who are **not** related to you.

Name	Title	Relationship to you	Telephone	Number of Years Known

### APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.



I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for 180 days. After 180 days, if I have not heard from the employer and still wish to be considered for employment, I understand it is my responsibility to inquire as to whether applications are being accepted at that time.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I understand I may be required to successfully pass a pre-employment drug and/or alcohol test as a condition of employment

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States of America and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (1) eliminate me from further consideration for employment, or (2) may result in my immediate discharge from the employer's service, whenever it is discovered.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_

**Printed Name of Applicant** \_\_\_\_\_



**LIST OF EXPERIENCE**

**Please complete the following:**

Please check the column that closest describes your experience:

NO EXPERIENCE (Would like to learn)      SOME EXPERIENCE (Still need direction)      MUCH EXPERIENCE (Minimal direction needed)      COMMENTS

	NO EXPERIENCE (Would like to learn)	SOME EXPERIENCE (Still need direction)	MUCH EXPERIENCE (Minimal direction needed)	COMMENTS
Supervision				
Electrical installation				
Equipment operation – list type				
Dig pits and lines				
Concrete footings & foundations				
Operate high pressure power washer				
Welding work				
Install and repairs motors/equipment				
Repair dikes/ground work/well sites				
Clean up oil spills				
Other skill? – please list				
Overall:				
Wellsite Service				
Oilfield Construction				



Divine Tubular Services, LLC  
1601 W Bender Blvd  
Hobbs, NM 88240

Phone: 575-397-9435  
Fax: 575-397-0178

I, \_\_\_\_\_, hereby give my permission to release information concerning myself to Divine Tubular Services, LLC and release the reference giver from all liability associated with this information.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Applicants complete above dotted line only*

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TO: \_\_\_\_\_ (Company given as reference)

\_\_\_\_\_ has applied for employment with our company and has listed you as a reference. Please answer the following questions and return by mail or fax. Thank You.

Please rate:

	Excellent	Good	Fair	Poor
Performance	_____	_____	_____	_____
Reliability	_____	_____	_____	_____
Cooperation	_____	_____	_____	_____
Quality of Work	_____	_____	_____	_____
Attitude	_____	_____	_____	_____

Would you rehire this person? \_\_\_\_\_ Yes \_\_\_\_\_ No

If "No", please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Other Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Title: \_\_\_\_\_